SONAS TECHNICAL
Search & Contract Services

Salary Report 2023 | Ireland

Foreword

The future is bright but challenging. Ireland's engineering and construction industry is forecasted to experience a significant expansion of 10.6% in 2023 with output levels set to surpass those of pre-pandemic numbers seen in 2019. Further growth in the coming quarters will be dampened by the challenges of talent attraction, materials and energy prices, along with supply chain disruptions exacerbated by the Russia-Ukraine conflict.

The positivity around industry expansion over the coming years is expected to be supported by further Foreign Direct Investment in the Life Sciences, Advanced Manufacturing and Data Centre sectors. Ireland remains one of Europe's Top 10 locations with 152 projects in 2022 (EY European Investment Monitor) and attracts the highest number of projects per capita in Europe. Eighteen of the world's top 20 pharmaceutical companies and 15 of the world's top 25 MedTech companies are located in Ireland, alongside hundreds of home-grown businesses in a developed ecosystem. Employment in the sector is distributed across clusters around Dublin as well as Cork, Waterford, and Limerick.

Further investments in energy, transport, and residential projects will be made through the planned €165bn spend in infrastructure through the National Development Plan (NDP) 2021-30, which includes €35bn on transport infrastructure, of which €12bn will be on public transport, €13bn on maintenance, €6bn on road infrastructure, and €4bn on walking and cycling infrastructure. The government has also set plans to invest €16bn in energy projects and €7.2bn-€12.5bn to deliver 2.5GW of grid-scale solar, 8GW of onshore wind, and 5GW of offshore wind under the Renewable Electricity Support Scheme (RESS).

With the main challenge being the workforce availability to deliver this pipeline of work, several key approaches will be required of business leaders to improve their talent attraction, retention and workforce development:

Provide Opportunities for Growth and Development

Training programs, mentorship initiatives, and clear career advancement paths. Particularly investment in development of staff within technology such as Building Information Modelling (BIM) or Virtual Design Construction (VDC) tools to streamline project management processes and improving collaboration

Foster a Positive Company Culture

A positive company culture that values diversity, equity, and inclusion can help attract top talent while also improving employee retention. Business leaders can foster this type of culture by promoting open communication, encouraging collaboration, recognising employee achievements, and promoting Corporate Social Responsibility (CSR)

Understand Competitors Compensation & Benefits Packages

To attract and retain top talent, be aware of competitor and market offerings. Consider the inclusion of non-monetary reward systems such as time to get involved in the community, educational days, prizes for top performers, wellbeing days, mentorship programmes.

Implement Flexible Work Arrangements

This is the single biggest influence we see on candidates choosing one company to another. If remote work is not a possibility, consider flexible schedules with core team hours. This will improve work-life balance for employees and in turn increase job satisfaction and retention.

As the engineering and construction industry in Ireland looks towards projected expansion in the next 5 years, and while global challenges will persist, business leaders can position their organisation to capitalise by implementing a robust, proactive and innovative talent strategy.

William Norton
Director

Derek Byrne
Director

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Pharma & Life Sciences

Industry Overview

Mark Rigney
Talent Partner
Pharma & Life Sciences

Mark is a Talent Partner at Sonas Technical and leads out on our Pharma & Life Sciences recruitment. Mark's has developed his technical understanding within this industry to a high degree, which allows him to work on a much deeper level with his clients, providing them with market insights and advice on sourcing top talent

Ireland currently is continuing to thrive in the Pharmaceutical and Life Sciences industry. As of late 2022, the industry has been described as a "powerhouse of activity" for those looking for employment in the sector, with over 80,000 people currently working across medical devices, pharma and biotechnology.

Nine out of the ten of the world's largest pharmaceutical companies are based in Ireland, showcasing further the strength in the industry. As well as strong educational system in Ireland, there are several reasons as to why Ireland is a major player in the Life sciences industry including:

- Ireland's low corporate tax policy of 12.5%
- Strategic location for companies to base their manufacturing, who are looking for both proximity to Europe, as well as easy access to international shipping across the Atlantic to North America.
- 25% tax credit incentive on R&D expenditure (revenue and capital) to encourage investment in R&D.

9/10 of the worlds largest pharmaceutical companies are based in Ireland

Ireland continues to see major investment in the Pharma & Life Sciences industries, with some recent expansions including:

- AztraZeneca's €337 million "next generation" pharma ingredient-manufacturing facility in North Dublin.
- Pfizer's €1.2 billion manufacturing plant in Dublin.
- Janssen's €150 million expansion of their biopharma supply chain facility in Ringaskiddy in Cork
- Eli Lilly's €400 million investment in a biopharmaceutical manufacturing facility in Limerick

Most in Demand Pharma & Life Sciences Roles

1. Project/ Construction Managers
2. Electrical Engineers
3. Mechanical Engineers
4. Design Engineers
5. Process Engineers

Industry Employment Trends

- Increase in counter offers/ focus on staff retention
- Candidate lead market
- Candidates seeking opportunities abroad
- Increase in number of self employed contractors

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Pharma & Life Sciences

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Senior Project Manager (10 years +)	100,000	120,000	110,000	130,000
Project Manager	75,000	90,000	75,000	100,000
Junior Project Manager	40,000	50,000	45,000	55,000
Construction/Site Manager	70,000	80,000	75,000	90,000
CSA Supervisor	63,000	80,000	70,000	83,000
Senior Automation Project Manager	85,000	100,000	90,000	105,000+
Automation Project Manager	70,000	85,000	75,000	90,000
Automation Engineer (5+ years exp)	55,000	70,000	60,000	75,000
Automation Engineer (3-5 years exp)	45,000	55,000	50,000	60,000
Automation Engineer (1-2 years exp)	35,000	45,000	40,000	50,000
Senior Mechanical Design Engineer	60,000	85,000	65,000	90,000
Mechanical Design Engineer	45,000	57,000	45,000	60,000
Junior Mechanical Design Engineer	35,000	42,000	35,000	45,000
Senior Electrical Design Engineer	70,000	90,000	70,000	95,000
Electrical Design Engineer	45,000	60,000	45,000	60,000
Junior Electrical Design Engineer	35,000	42,000	35,000	42,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Senior Process Engineer	60,000	85,000	70,000	90,000
Process Engineer	40,000	60,000	42,000	65,000
Junior Process Engineer	33,000	40,000	35,000	42,000
Senior BIM Manager	60,000	70,000	63,000	75,000
BIM Engineer	42,000	60,000	44,000	60,000
Junior BIM Engineer	29,000	37,000	30,000	36,000
Senior C&Q Engineer	67 /hour	80 /hour	70 /hour	85 /hour
C&Q Engineer	60 /hour	65 /hour	62 /hour	67 /hour
Senior Turnover Engineer	60 /hour	70 /hour	62 /hour	73 /hour
Turnover Engineer	50 /hour	58 /hour	52 /hour	60 /hour
Mechanical Supervisor	55 /hour	63 /hour	59 /hour	69 /hour
Senior Quantity Surveyor	75,000	90,000	77,000	93,000
Quantity Surveyor	40,000	65,000	40,000	68,000
Junior Quantity Surveyor	33,000	39,000	35,000	40,000
Health & Safety Manager	65,000	90,000	67,000	92,000
Health & Safety Advisor	45,000	57,000	45,000	60,000
Junior Health & Safety Advisor	33,000	40,000	34,000	40,000

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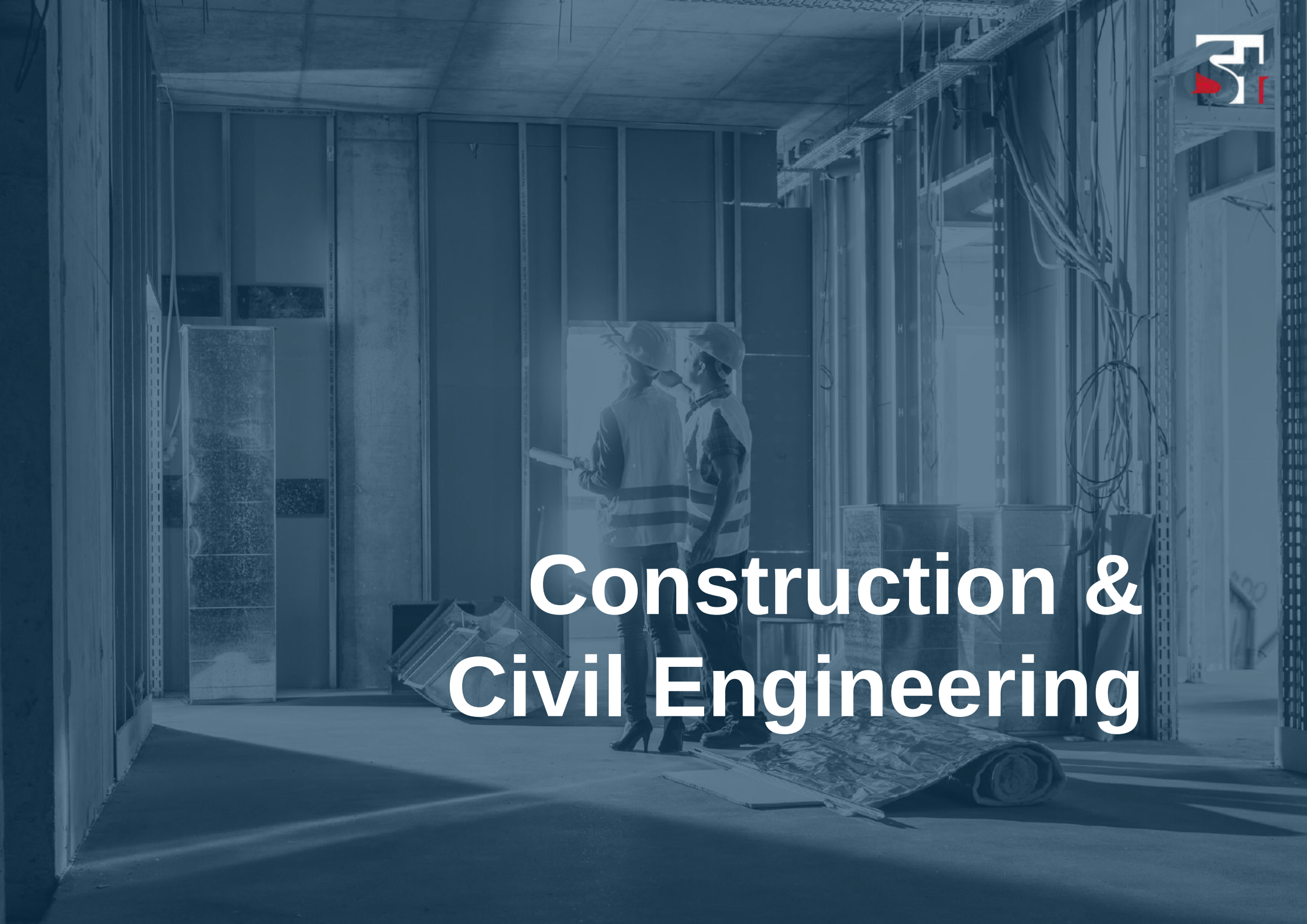

Construction & Civil Engineering

Industry Overview

James Hickey
Business Manager
Construction & Civil Engineering

James is a Business Manager at Sonas Technical and leads out on our Construction & Civil Engineering recruitment. James' has extensive experience in recruitment, sales and business, which complement him well in his role. James' deep sectorial knowledge enables him to work collaboratively with his clients to source candidates who are both technically talented and culturally appropriate for the company.

Despite the challenges Irish Construction Industry has endured over the past 2 years the outlook remains positive for the medium-long term pipelines. Projected value of construction output in 2023 will be in the region of €34bn, with €32bn recorded in 2022.

Infrastructure construction will be a significant area of growth in the coming years. Project Ireland 2040 has been set out to accommodate the projected increase in population of 1 million by 2040, with an initial investment package of €116 billion in the years to 2027. Major projects such as the DART + Fleet and West, Dublin Metro, the N6 Galway City Ring Road, and the M20 Cork-Limerick motorway set to improve transportation links across the country.

The residential sector remains strong in line with the Housing for All plan as we continue to tackle the market demand. CSO figures show that there were 29,851 new dwelling completions in 2022, an increase of 45% from 2021, exceeding the of 24,600 new homes. Dublin and GDA commuter belts remain the busiest areas for residential development, with 52% of the new residential address points in 2022 located in Dublin, Kildare, Meath and Wicklow.

€34bn *Projected value of construction in 2023 is expected to be in the region of €34 billion*

The Irish government has taken steps to support the industry, with measures such as the Help-to-Buy scheme (extended to end of 2024) and the Strategic Housing Development process, fast-tracking planning permission for large-scale residential projects. The government has recently agreed on plans to overhaul the planning system with the draft “Planning and Development Bill 2022 the Croí Cónaithe scheme is being rolled out to subsidise apartment developments that would otherwise not be profitable to build

Looking ahead, the Irish construction industry is expected to continue to grow, driven by an increasing demand for housing as well as ongoing investment in infrastructure projects. However, the industry will need to address challenges such as skills shortages and rising costs to ensure sustainable growth in the future.

Most in Demand Construction & Civil Engineering Roles

1. Quantity Surveyors
2. Site Engineers
3. Project Managers
4. Site Managers
5. Document Controllers

Construction

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Commerical Manager	90,000	120,000 +	100,000	120,000 +
Contracts Manager	80,000	120,000 +	95,000	120,000 +
Senior Consulting Project Manager	65,000	90,000	65,000	100,000 +
Consulting Project Manager	50,000	70,000	60,000	80,000 +
Junior Consulting PM	40,000	50,000	40,000	55,000
Senior Project Manager	70,000	100,000	85,000	100,000
Project Manager	68,000	75,000	70,000	85,000
Senior QS	60,000	85,000	65,000	90,000
Intermediate QS	38,000	60,000	40,000	65,000
Junior QS	29,000	38,000	30,000	40,000
Senior Engineer	50,000	80,000	60,000	85,000 +
Intermediate Engineer	35,000	52,000	37,000	58,000
Junior Engineer	28,000	35,000	30,000	38,000
Senior Site Manger	60,000	65,000	65,000	75,000
Site Manager	50,000	60,000	60,000	65,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Head of Design	65,000	80,000	70,000	90,000
Design Manager	55,000	65,000	55,000	70,000
Design Coordinator	42,000	55,000	45,000	55,000
Detailer/ Design Engineer	30,000	42,000	30,000	45,000
BIM Manager	50,000	60,000	50,000	75,000 +
BIM Coordinator	37,000	50,000	40,000	60,000
BIM Technician	35,000	50,000	40,000	60,000
CAD Manager	45,000	60,000	45,000	70,000
CAD Technician	32,000	40,000	35,000	50,000
Health & Safety Manager	55,000	65,000	60,000	70,000
Health & Safety Officer	40,000	55,000	45,000	60,000
Health & Safety Advisor	30,000	40,000	30,000	45,000

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Civil Engineering

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Contracts Manager	60,000	95,000	75,000	110,000
Senior Quantity Surveyor	60,000	85,000	65,000	90,000
Quantity Surveyor	38,000	60,000	40,000	65,000
Junior Quantity Surveyor	29,000	38,000	30,000	40,000
Senior Resident Engineer	70,000 +	-	75,000 +	-
Resident Engineer	60,000	70,000	65,000	75,000
Civils Project Manager	65,000	75,000	70,000	80,000
Civil Site Manager	45,000	65,000	55,000	70,000
Civils Foreman	48,000	55,000	53,000	67,000
Civil Site Engineer	30,000	50,000	35,000	55,000
Senior Civil/ Structural Design Engineer	55,000	70,000	55,000	75,000
Civil/ Structural Design Engineer	38,000	50,000	40,000	55,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Senior Civil Engineer	50,000	70,000	55,000	75,000
Civil Engineer	35,000	40,000	37,000	45,000
Junior Civil Engineer	30,000	35,000	35,000	37,000
Senior CAD/ Engineering Technician	55,000	70,000	55,000	70,000
Junior CAD / Engineering Technician	35,000	40,000	38,000	42,000
BIM Coordinator	45,000	55,000	47,000	60,000
Project Engineer	50,000	65,000	55,000	75,000
Senior Planner	45,000	55,000	50,000	60,000
Planner	35,000	40,000	35,000	45,000
Graduate/ Junior Planner	28,000	33,000	30,000	32,000

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Advanced Manufacturing

Industry Overview

Cian Conry
Business Manager
Advanced Manufacturing

Cian is a Business Manager at Sonas Technical and leads out on our Advanced Manufacturing recruitment. Cian has over 6 years experience in the manufacturing industry, providing him with a wealth of insights and the technical understanding which allows him to work closely with our clients and find them the best suited talent.

Ireland's skilled manufacturing industry employs 250,000 + people in 150,000 businesses across a range of sectors. Innovation in manufacturing is changing people's lives, from newly developed communication technologies to new drug development and from semi-conductor advancements to state-of-the-art tooling solutions.

Irish manufacturing is at the leading edge of this innovation, with an increasing number of global and European R&D centres locating here, with a strong focus on developing new opportunities & building on existing partnerships.

The ability to collaborate with leading universities & researchers gives confidence to both global and homegrown manufacturers to bring the world's most advanced technologies here to Ireland.

But to compete internationally & continue to grow, we need a new approach to widen the talent pipeline.

250,000+ *The skilled manufacturing industry in Ireland employs over quarter of a million people in 150,000 businesses across multiple sectors*

Since the pandemic, employers are no longer restricted to the traditional model of only hiring staff within a commutable distance. Hybird/blended working models are becoming increasing popular as Irish companies adapt to global market trends.

Output, employment, and stocks of purchases all remain strong, however high inflation, soaring material costs and weak demand remain a concern. Despite this, the outlook for 2023 among Irish manufacturers remains positive and we can expect to see further movement in recruitment in this sector as we move into the year.

Most in Demand Manufacturing Roles

1. Mechanical Engineers
2. Design Engineers
3. Project Managers
4. Process Engineers
5. Electrical Contractors

Industry Employment Trends

- Increase in counter offers/ focus on staff retention
- Candidate lead market
- Increased interest in skilled Graduates

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Advanced Manufacturing

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Continuous / Process Improvement Manager	70,000	80,000	70,000	90,000+
Lean / Quality Engineer	50,000	60,000	50,000	70,000
Design Manager	55,000	70,000	65,000	85,000
Design Engineer	45,000	55,000	45,000	65,000
Warehouse Manager	60,000	65,000	60,000	80,000
Warehouse Supervisor	40,000	50,000	45,000	60,000
Senior Automation Engineer	45,000	60,000	50,000	80,000+
Automation Engineer	35,000	45,000	40,000	50,000
Health & Safety Manager	55,000	70,000	60,000	80,000
Health & Safety Officer	45,000	50,000	50,000	65,000
BIM Manager	50,000	60,000	50,000	75,000
BIM Coordinator	35,000	50,000	40,000	60,000
BIM Technician	35,000	50,000	40,000	60,000
CAD Manager	45,000	60,000	45,000	70,000
CAD Technician	30,000	40,000	35,000	50,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Senior Mech./ Manufacturing Engineer	40,000	60,000	50,000	75,000
Mech./ Manufacturing Engineer	35,000	40,000	40,000	50,000
Maintenance Manager	45,000	65,000	45,000	70,000
Maintenance Technician	30,000	45,000	40,000	50,000
Junior Engineer (Project)	30,000	36,000	30,000	40,000
Junior Engineer (Design)	28,000	34,000	28,000	35,000
Steel Detailer	35,000	60,000	40,000	70,000
Procurement Manager	65,000	70,000	70,000	80,000
Purchasing Manager	35,000	50,000	40,000	65,000
Procurement Officer	35,000	40,000	40,000	50,000
Purchasing Administrator	25,000	32,000	25,000	32,000

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Power, Energy & Water

Industry Overview

Dermot Doherty
Talent Partner
Power & Energy

Dermot is a Senior Talent Partner at Sonas Technical and leads out on our Power & Energy recruitment. Dermot has extensive industry insights and expensive, having spent many years himself in the electrical and pharmaceutical industries. This first hand industry experience coupled with his years of experience working in recruitment allows him to match top technical talent with exciting opportunities

The Irish Energy and Water industries are expected to see significant growth and development in the coming years, driven by the country's ambitious targets to reduce carbon emissions and increase its use of renewable energy sources.

In 2021 ,the Irish Government launched what it called the “most environmentally-conscious” NDP in the history of the state. Within the NDP, the government committed to increasing the share of renewables electricity up to 80% by 2030. This included setting out a record €165B in spending between 2021 and 2030. With regulatory burdens beginning to ease in the Industry, we are on course for an increased number of projects coming on line to meet Ireland's 2030 target.

On the water side of the industry, Uisce Éireann’s strategic development plan to 2024 had estimated that required funding would be in the region of €11bn. Uisce Eireann have approximately 1,000 live projects on the Island and aim to deliver these projects through A Multi-Supplier Framework for the Provision of Major Process, MEICA and DBO Works. This has led to contractors scaling up to meet the project demand set by Uisce Éireann.

€165bn *A record spend of €165 billion was announced as part of the Government's "most environmentally friendly" National Development Plan between 2021 - 2030*

Overall, the Irish water and renewable energy industry is poised for significant growth in the coming years, and companies that are able to attract and retain top talent, embrace sustainable practices, and build strong partnerships and collaborations will be well positioned to succeed in this dynamic and exciting industry.

Most in Demand Power & Energy Roles

1. Design Engineers (Process)
2. MEICA Project Engineers
3. MEICA Project Managers
4. Design Engineers (Substations)
5. Procurement

Industry Employment Trends

- Focus on non-salary related retention strategies
- Increased focus on Diversity and Inclusion
- Continuing trend in Hybrid/Remote positions

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Power, Energy & Water

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Commercial Manager	80,000	100,000+	80,000	100,000+
Contracts Manager	70,000	90,000+	75,000	90,000+
Senior Project Manager	75,000	100,000	75,000	100,000
Project Manager	50,000	75,000	70,000	85,000
Senior QS	60,000	85,000	60,000	90,000
QS	38,000	60,000	38,000	65,000
Junior QS	33,000	38,000	33,000	40,000
Senior Engineer	50,000	80,000	50,000	80,000+
Engineer	40,000	52,000	45,000	58,000
Junior Engineer	35,000	40,000	35,000	45,000
Senior Site Manger	55,000	65,000	55,000	70,000
Site Manager	45,000	58,000	50,000	65,000
Head of Design	65,000	80,000	70,000	90,000
Design Manager	55,000	65,000	55,000	70,000
Design Coordinator	42,000	55,000	45,000	55,000
Detailer/ Design Engineer	30,000	42,000	30,000	45,000
BIM Manager	50,000	65,000	50,000	70,000 +
BIM Coordinator	37,000	50,000	40,000	60,000
BIM Technician	35,000	50,000	40,000	60,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
CAD Manager	45,000	60,000	45,000	65,000
CAD Technician	33,000	40,000	33,000	45,000
Health & Safety Manager	55,000	65,000	60,000	70,000
Health & Safety Officer	40,000	55,000	45,000	60,000
Health & Safety Advisor	30,000	40,000	30,000	45,000

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Mission Critical

Industry Overview

Niamh Kedney
Talent Partner
Mission Critical

Niamh is a Talent Partner at Sonas Technical and leads out on our Mission Critical recruitment. Niamh has a background in Human Resources, and has extensive recruitment skills which enables her to strategically match our clients with the key talent they require. Her industry expertise compliments her recruitment skills and ensures the placements she facilitates are beneficial for both client and candidate

In recent years, the Mission Critical sector has become a key focus area for Construction companies, contributing significantly to overall company turnover in recent years, as well as providing a platform for further growth both in the domestic Irish market and internationally. Over the past few years, Ireland has been deemed the ideal location for setting up data centres, and with over 70 operational centres and many more under development and at the approval stage, this number is set to double by 2025.

This extremely positive growth has generated a significant number of jobs for people working in this space. A trend highlighted this year was the skills gap between the number of roles available and the availability in the market for experienced and qualified talent. There is a lack of talent coming through from a graduate perspective.

Some noteworthy projects in the Mission Critical sector include:

- Social Media platform TikTok are currently finalising plans on the construction of their second Data Centre in Dublin

2X *Number of Data Centres set to double by 2025*

- Amazon have submitted plans for three new Data Centres in Dublin 15, in close proximity to other existing Data Centres.
- Construction has progressed on Munster's first Data Centre in Little Island, measuring 86,000 sqft

Most in Demand Mission Critical Roles

1. Electrical Engineer
2. Design Engineer
3. Health & Safety Staff
4. Project Managers
5. Quantity Surveyor/ Estimator

Industry Employment Trends

- Increased interest in improved work/ life balance
- Expectation of flexible working
- Candidate lead market
- Increased demand for skilled workers increases due to shortages

Mission Critical

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Contracts Manager	80,000	100,000+	100,000	120,000+
Senior Estimator	65,000	85,000	65,000	85,000
Estimator	50,000	65,000	50,000	65,000
Junior Estimator	40,000	50,000	40,000	50,000
Mechanical Project Manager	75,000	85,000	85,000	95,000
Senior Project Electrical Engineer	65,000	85,000	65,000	85,000
Project Electrical Engineer	50,000	65,000	50,000	65,000
Junior Project Electrical Engineer	35,000	50,000	35,000	50,000
Senior Electrical Engineer	50,000	72,000	55,000	75,000
Electrical Engineer	40,000	50,000	45,000	55,000
Junior Electrical Engineer	32,000	38,000	35,000	40,000
Senior Mechanical Engineer	55,000	65,000	55,000	70,000
Junior Mechanical Engineer	35,000	45,000	35,000	45,000

	Regional		Dublin	
	Lower	*Upper*	*Lower*	*Upper*
	€		€	
Senior Mechanical Design Engineer	60,000	65,000	65,000	70,000
Design Engineer	40,000	55,000	50,000	60,000
Junior Mechanical Design Engineer	35,000	45,000	40,000	45,000
Senior M&E BIM Technician	40,000	50,000	45,000	50,000
M&E BIM Coordinator	35,000	45,000	35,000	45,000

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About Sonas Technical

Sonas Technical are a professional search and contract services provider to the Pharma & Life Science, Advanced Manufacturing, Construction & Utilities industries.

We have become leaders in our space by creating shared success stories every day for:

- Our partner organisations
- The individuals we represent
- Our team members

We use cutting-edge technology and advanced AI to attract talent – followed by a human touch to engage and nurture. Our team of expert Talent Partners operate an "inch wide, mile deep" approach – ensuring unrivalled expertise in each of their core areas.

At Sonas Technical we focus on developing long-term relationships with our partners, reflected in 85% of our revenue year on year stemming from repeat business – your growth and success is ours.

For Individuals

Permanent Roles

Sonas Technical provide a variety of exciting permanent opportunities across the Pharma & Life Science, Advanced Manufacturing, Construction & Utilities industries.

Our sectorial expertise and deep relationships with some of the world's leading organisations enables us to provide unique and relevant roles that can take your career to the next level.

Explore Permanent Roles ➔

Contract Roles

With the increase in the demand for experienced skilled technical professionals coupled with more flexible work options from employers, becoming an independent contractor can be an enticing alternative to traditional permanent employment.

Working as a contractor provides an opportunity to pursue challenging and rewarding projects on a flexible schedule, while maintaining control over your professional development and income.

Explore Contract Roles ➔

For Organisations

Permanent Hires

Our unrivalled national and international network of highly experienced technical professionals allows us to identify and attract the best individuals for permanent roles for our clients.

Our established sectorial expertise and skill gives us our competitive edge as we are hyper-focused on the sectors we serve.

Hire for Permanent Roles ➔

Contract Services

We specialise in efficiently matching organisations with contractors, both for long and short term projects. We work closely with these organisations to source, screen, interview, hire and manage payroll for contractors based on their specific needs.

Hiring contractors enables the organisations we work with to acquire critical candidates on the timeframe they need them, without any of the administrative hassle.

Hire Contractors ➔

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About Sonas Technical

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